



# Inourced Urology Services

Helping NHS Trusts achieve RTT and FDS targets



**NHS Workforce Alliance**  
Bringing together  
people who care

Inourced Services  
to support the  
Provision of  
Healthcare Services  
**Approved  
Supplier**



**NHS**  
**Shared Business Services**  
FRAMEWORK AGREEMENT SUPPLIER



# What we do

We provide the highest standards of insourced urology services, to help Trusts reduce backlogs, meet demand spikes and run smoothly.

## At your location, on your terms, to the highest standard

As an insourcing provider, we're not just contractors - we're colleagues. We deliver urology services within your premises, using your referral pathways. This ensures accountability to you, and seamless service for your patients.

## Mobilising specialist teams

No agencies, no outsourcing. We find reputable specialists within the NHS. This ensures strict adherence to the NHS Code of Conduct, and continuity with the clinical standards your patients expect.



"The clinical and managerial team from intersource were both clinically excellent, professional individuals. Their governance processes were robust, transparent and easily integrated within our services. I am pleased to say that we received positive feedback from patients, carers and our own staff about the extremely high standards of intersource staff. Would fully endorse this provider for its very high standards of practice clinically and managerially."

**Noreen Moss**  
**Director of Operations for Planned Care**  
**Hillingdon Hospital**





# Why choose Intersource?

## What makes us different?

We are highly specialised in the field of urology and offer comprehensive coverage for both outpatient clinics, diagnostics, and operating theatres. Our services extend to a wide range of surgical procedures, including minor surgeries such as circumcisions, as well as more advanced and complex cases like stone removal, andrology treatments, HOLEP (Holmium Laser Enucleation of the Prostate), and robotic-assisted surgeries.

To accommodate the specific needs of the Trust, we can deploy either full or partial surgical teams, ensuring the right level of expertise and support for each procedure. We understand the importance of flexibility in healthcare delivery, which is why we offer adaptable working schedules, including weekend theatre sessions.

Furthermore, we are equipped to respond to both regular and occasional demands. Whether it is for a single clinic session or a one-off theatre requirement, we are capable of quickly mobilising our skilled teams to meet the needs of the Trust. Our approach ensures a reliable, efficient, and tailored solution to urological care.

## Our procedures and diagnostics

### **Urology Diagnostic Procedures**

Including Cystoscopy, Urinalysis, Biopsy, Digital Rectal Examination (DRE) and more

### **Urological Surgery & Interventional Procedures**

Minor surgery, endoscopic and laser procedures, stone surgery and andrology/male infertility procedures



# Our urology services

No agencies, no compromises. We recruit within the NHS to deliver any urology service you need at below tariff pricing.

## Meet our lead clinicians



**Mr Ashok Sakthivel,**  
MBBS, MSurg, FRCS,  
MCh, FRCS Urol



**Mr Antony Riddick,**  
B Med Sci, MD, FRCS  
(Urol)



**Mr Ashwin Sridhar,**  
MBBS, MRCSEd,  
MSc, FRCSEd (Urol)  
MBBS, MRCSEd, MSc,  
FRCSEd (Urol)

### **Specialisms: Endourology, Lithotripsy, Laser Surgery (HOLEP)**

Mr Ashok Sakthivel is a Consultant Urologist with 20+ years of experience and Clinical Director at South Tees Hospitals NHS Trust. He introduced mini PCNL and transformed the ESWL service at James Cook University Hospital. His expertise includes complex stone procedures, laser surgery for benign prostatic hyperplasia, and trauma urology.

### **Specialisms: Urological Oncology, Renal and Testicular Cancer**

Mr Antony Riddick is a Consultant Urologist at Cambridge University Hospitals with expertise in robotic and complex open renal surgeries. He pioneered Green Light Laser Prostatectomy in NHS Lothian, mentoring urologists across the UK. His practice also covers benign prostatic disorders and emergency urology.

### **Specialisms: Uro-Oncology, Robotic Surgery, Prostate Cancer**

Mr Ashwin Sridhar is a Consultant Urologist specialising in robotic surgery for prostate and bladder cancer. He trained at University College London and excels in minimally invasive techniques, ensuring precision and faster recovery. Mr Sridhar actively mentors surgeons and researches oncological and functional outcomes in pelvic cancer surgery.

# How insourcing works with us

We take critical work off your hands, and deliver it on your location. This gives you the extra resource you need, integrated into your service, with full visibility.



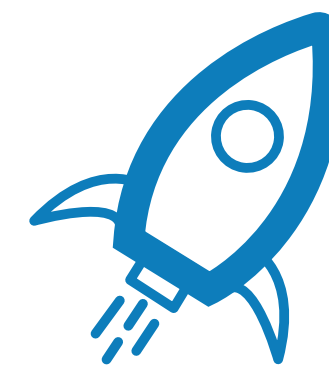
## Discovery

We discuss the demands and bottlenecks you're facing, so we can understand exactly what support you need.



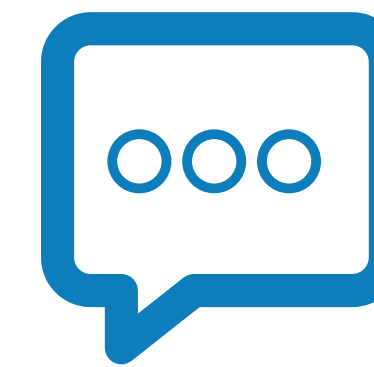
## Proposal

We will tailor a plan to your challenges, detailing exactly how we plan to meet your expectations and support you.



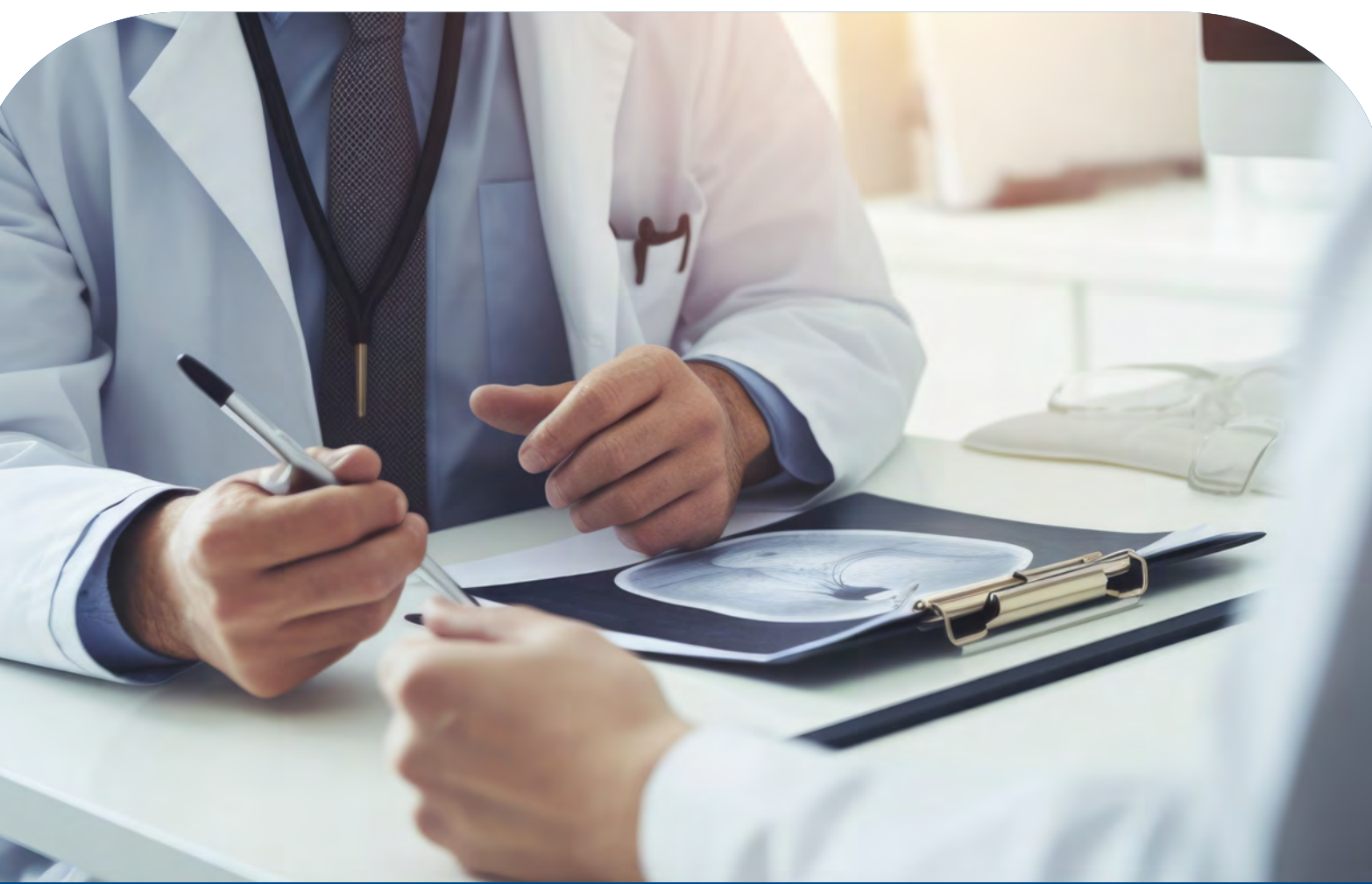
## Delivery

We manage everything from recruitment and rotas to payroll. We'll use your referral pathways to fit seamlessly into your team.



## Review

We'll hold regular reviews to ensure we're meeting expectations and swiftly action any changes.





# Why Intersource?

## Our leadership team

### Trevor George

*Service Delivery Manager for Urology Services.*

With nearly 15 years of experience in NHS recruitment and clinical insourcing, Trevor plays a pivotal role in the successful delivery of urology services. He works closely with consultant urologists and surgeons, leveraging an extensive national network of specialist clinicians and healthcare professionals to ensure teams are fully supported and services are delivered to the highest clinical standards.

Trevor is involved at every stage of the service lifecycle, from initial scoping and planning through to implementation, delivery, and review, providing expert insight and hands-on support throughout. His commitment to patient care and operational excellence underpins everything he does, helping NHS partners meet demand while maintaining quality and continuity.



### Below tariff pricing

Flexible and competitive, below unit pricing, generating income for the trust.

### Virtual orientations

To make sure clinicians are briefed, have seen patient files in advance, and are ready to go.

### Service delivery

We create a project management plan, so that staff can hit the ground running.

### Leaders in the field

We recruit and vet the best clinicians from within the NHS, to maintain your high standards.

### 24-7 service

We work when you and your patients need us, including evenings, and weekends.

### Out-of-hours support

You have a 24-7 point of contact to resolve any issues immediately and ensure service continuity.

## Work with us



If you're a NHS Trust in need of support, contact our team on [info@intersourcemedical.co.uk](mailto:info@intersourcemedical.co.uk) or call **01908 355800**, to speak with one of our experts.